EMPOWERMENT OF BUSINESS SERVICE COOPERATIVES PASIR BATANG SEJAHTERA IN CREATIVE ECONOMIC DEVELOPMENT OF THE COFFEE SECTOR, KARANGSARI VILLAGE, KUNINGAN REGENCY

Ine Mariane¹, Aswin Palls², Andre Ariesmansyah³

1,2,3 Pasundan University, Jl. Lengkong Besar No. 68, Bandung, Indonesia Ine.mariane@unpas.ac.id, andre.ariesmansyah@unpas.ac.id, aswin.palls@unpas.ac.id

ABSTRACT

Cooperatives are an important part of the nation's economic system which is believed to be a financial institution that favors the weak economic group, and is one of the spearheads of the people's economy in accordance with Article 3 of the Cooperative Law Number 25 of 1992. Kuningan has 570 cooperatives, but only 440 cooperatives have a healthy status. The remaining 170 cooperatives are in a vacuum. The Pasir Batang Sejahtera Multipurpose Services Cooperative is one of the cooperatives engaged in all-round business services which includes the following business units. Coffee cultivation and processing services, Tourism Management Services, Agro Business Processing Services (agriculture, animal husbandry) and Community Empowerment Services consisting of the people of Karangsari Village, Darma District, Kuningan Regency and surrounding areas. Cooperatives are one of the sectors that have most felt the impact of the Corona Virus (Covid-19) outbreak, including the Pasir Batang Sejahtera Multipurpose Services Cooperative experiencing problems. Limited human resources, especially understanding of the management of cooperatives in the tourism sector, do not yet have a business network or partnership (Policy). Network) to develop existing business potential and problems that have not been able to respond to changes, especially changes in the market environment during the COVID-19 pandemic, which must follow health protocols. The approach method used in the Community Empowerment Program is as follows: 1. Training, which includes MSME management and networking, as well as analysis of market destinations and digital marketing in supporting tourism promotion 2. Mentoring,

Keywords: Management, Policy Network and Creative Economy Development

A. Introduction

Cooperatives are an important part of the nation's economic system which is believed to be a financial institution that favors the weak economic group, and is one of the spearheads of the people's economy

which is expected to reduce economic inequality, alleviate poverty and improve the economic standard of the community. This is in accordance with Article 3 of the Cooperative Law Number 25 of 1992. Kuningan has 570 cooperatives, but cooperatives with

healthy status only 440 cooperatives and the remaining 170 cooperatives are in a vacuum. The Pasir Batang Sejahtera Multipurpose Services Cooperative is one of the cooperatives engaged in all-round business services which includes the following business units:. Coffee cultivation and processing services. Tourism Management Services, Agro Business Processing Services (agriculture,

The multi-purpose service cooperative of Pasir Batang Sejahtera is one of the sectors most affected by the Corona Virus (Covid-19) outbreak, facing priority problems as MSME business actors, namely: 1. Policy Network problems or policy networks of determining ioint in terms commitments to achieve goals in developing the potential of existing businesses, limited facilities infrastructure to support tourism, as well as capital difficulties. 2. Management problems: Do not have proper management skills such as planning, organizing, supervising and controlling. 3. Problems with the application of creative economy and digital marketing technology include: Not being able to respond to changes, especially promotions marketing

during the COVID-19 pandemic, which must follow health protocols.

Solutions offered 1. Problems with Policy Network Development **Partners** both the to Regional Government as well as business networks in the form of developing (designing) **Business** Partnership networks 2. Problems in Management of Training, mentoring and BIMTEK to Organizational increase and Management capacity 3. Problems with the Creative Economy and Marketing Partners Creative Economy Development, Promotional Development / Promotional Media and digital marketing in the form of developing (designing) Online Media and Access to Clients / Prospective Customers and Business Partnership Mediation.

B. Method of Implementation

Based on the Solutions and Output Targets from the program implementation plan, the team determines the approach method and steps, as follows: a. Identification of Partner Problems This is the first step carried out by the proposing team to identify partner problems, then determine priority problems faced by

partners. b. Design, Design is an activity of describing, planning and sketching or arrangement of several separate elements into a unified whole and functions as a system design in the form of a system flowchart, which is a graphic form tool that can be used to show the sequence -process sequence of the system. This stage includes designing the tools needed by partners according to the priority problem, namely digital marketing. c.

This activity aims to create something in several ways or steps that are in accordance with the object to be made. In this step is to create / process information systems for digital marketing. d. Operational Testing, Operational Testing is an action to implement and try out tools to be put into practice, tested and tested, to find out whether the results of making a digital marketing system are feasible or there are still obstacles or weaknesses. In this case, the technology produced by the proposing team has been tested in several places. And the results show satisfactory results. e. Training / Dissemination Methods, training methods. aimed transferring at knowledge and technology (Ipteks) in overcoming problems through

increasing insight and understanding for partners. The implementation of the training was carried out in the Hall of the Pasir Batang Sejahtera Multipurpose Services Cooperative. The approach method is determined by the team to overcome the problems, and the solution achieves the output have been targets that Management Problems. namely: increasing the managerial capabilities of partners so that partners have high abilities in managing and running their businesses, partners are able to carry out business management correctly, partners have Clear plans and division of tasks as business guidelines.

To Get Opportunities and Partnership Networks Able to determine market opportunities regarding potential tourist destinations Market/Business Networks, and **Partners** are able to establish cooperation with other parties in providing supporting facilities and infrastructure, as well as capital. For the Application of Technology Products, Partners will get digital marketing technology from the Design and Build Results of the Proposing Team; The Promotion Process is More Effective and able to increase Partner's

Ability/Skill; Digitally promoted Tourist Destinations can increase to; Increased Marketing. f. The Technical Guidance and Operational Assistance Method, this Approach Method, is intended to transfer science and technology, so that both partners are able to practice the results of the approach with Technical training Guidance and Assistance from the experts (teams), Experts/Teams act in applicative ways to direct, guide processes and stages, set an example for Partners in overcoming problems and achieving targets and outcomes which include: Planning and division of tasks in managing cooperatives properly, as well as determining market opportunities and forming partnership networks to increase promotions tourist destinations by using digital marketing technology to partner groups Facilitation and Mediation Approach Method This approach method is intended to simplify, lighten, expedite, connect, get, and have something that partners need. Facilitation mediation approaches for partners are used in overcoming problems and achieving the following targets and outcomes: 1. Facilitation of Policy network improvement through

partnerships with various parties to partners. 2. Facilitation and mediation of facilitation of access to customers and mediation of Business Networks for Partners.

C. Result and Discussion

Expected achievements of partners 1. Networking development 1. Partners are able to determine market regarding opportunities potential tourist destinations and Market/Business Networks (80%) 2. Partners * are able to establish cooperation with local governments private parties in business empowerment cooperatives (80%) 3. Increasing partner business networks (100%) 6 2. Management problems 1. Partners are able to understand and have the right vision and mission of Cooperatives (100%) 2. **Partners** understand and are able to create an effective organizational structure, distribution authority and have a clear Standard Operational Process (80%) 3. Partner's abilities and skills have increased (80%) 4. Partners understand and are able to plan, organize, control and supervise (80%) 5. Partner's business becomes effective efficient (100%) Creative Economy

and Digital Marketing Issues 1.Partners are able to take advantage of the creative economy sector in the coffee sector (80%) 2. Partners are able to get Digital Marketing technology (80%) 3. Promotion process is more effective able to increase (80%) 4. and Marketing has increased (100%). successfully achieved in a series of overall community service activities related to the Empowerment of the Pasir Batang Sejahtera Multipurpose Service Cooperative in the Creative Economy Development of the Coffee Sector in Karangsari Village, Kuningan Regency as follows: The outcomes that have been successfully achieved in a series of overall community service activities related to the Empowerment Pasir Batang Sejahtera of the Multipurpose Service Cooperative in the Development of the Creative Economy of the Coffee Sector, Karangsari Village, Kuningan Regency are as follows: The outcomes that have been successfully achieved in a series of overall community service activities related to the Empowerment of the Pasir Batang Sejahtera Multipurpose Service Cooperative in the **Development** of the Creative Economy of the Coffee Sector, Karangsari Village, Kuningan Regency are as follows:

Outcomes for Partners

No.	Training, Mentoring and Technical Guidance	Outcomes for Partners
1	Correct Business Management Capacity Improvement for Partners	 Organizational and management capacity building Improvement of the organizational structure of the all-round business service cooperative of Pasir Batang Prosperous Development of human resource management for members of the all-round service cooperative of Pasir Batang Prosperous Increased motivation and creativity
2	Network Development (Networking)	 Partners are able to design partnership networks Developing Partnership Network Partnering with Regional Financial Institutions
3	Partner's Creative Economy Development	 Increasing the Creativity of Cooperative Members Partners can design digital marketing and

No.	Training, Mentoring and Technical Guidance	Outcomes for Partners
		design Online Media

Langkah-Langkah Solusi Atas Permasalahan Prioritas Mitra LANGKAH - LANGKAH SOLUSI PERMASALAHAN PRIORITAS MITRA Langkah 1 (Solusi Permasalahan 1) Pengembangan Jejaring Pelatihan: Peluang Pasar Serta Jaringan Usaha (Networking) Bimbingan Teknis (Bimteks) dan Pendampingan : Rencana dan pembagiankelompok Usaha Langkah 2 (Solusi Permasalahan 2) Pelatihan pembuatan visi dan misi koperasi 2. Permasalahan Manajemen Pelatihan struktur organisasi yang efektif, pembagian wewenang Pelatihan Pembuatan Standard Operational Proses Langkah 3 (Solusi Permasalahan 3) 3. Permasalahan Ekonomi Kreatif dan Pemasaran Digital 1. Pelatihan Peningkatan daya saing dan inovasi Pelatihan Digital Marketing (Alur proses promosi dan pembuatan konten promosi online) Langkah 4 (Solusi Permasalahan 1, 2 dan 3) 1. Bimbingan Teknis dan Pendampingan penentuan Peluang Pasar Serta Jaringan Usaha

Luaran Program

Produk Teknologi Yang Dihasilkan Bisa Dimanfaatkan oleh masyarakat, secara ekonomi



- 2. Bimbingan Teknis dan Pendampingan:
 - a. Pembuatan visi dan misi koperasi
 - b. Pembuatan struktur organisasi yang efektif, pembagian wewenang
 - c. Pembuatan Standard Operational Proses
- 3. Bimbingan Teknis dan Pendampingan:
 - Peningkatan daya saing dan inovasi
 - b. Digital Marketing (Alur proses promosi dan pembuatan konten promosi online)

D. Conclusion

From the results of the training and technical guidance that has been carried out, it can be concluded that there are significant differences in terms of increasing the ability of the participants in choosing and using activities to describe, plan and sketch or arrange several separate elements into a single unit to solve a problem in partnerships that are able to establish cooperation with other parties in providing supporting facilities and infrastructure, as well as capital. the thing that is no less important is the problem of human resources running in it, therefore to face the development and progress of today's IT-based era,

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Profile of the Pasir Batang

Multipurpose Services Cooperative

Cooperative. Prosperous